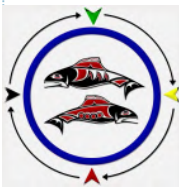




Upper Fraser Fisheries Conservation Alliance



Upper Fraser Fisheries Conservation Alliance
1041 Whenun Road, Prince George, BC V2K 5X8

UFFCA 2011/12 ANNUAL REPORT

TABLE OF CONTENTS

Portfolio 1	Executive Director	1
Portfolio 2	Collaboration Facilitator	6
Portfolio 3	Stock Management Biologist	14
Portfolio 4	Co-Management Facilitator	15
Portfolio 5	Information Technologist	23
Portfolio 6	Audit Report	24
Portfolio 7	Statement of Revenues and Expenses and Surplus	26
Portfolio 8	Statement of Revenues and Expenses and Surplus	27



PORTFOLIO 1

Executive Director

The last year (2011/12) saw the UFFCA continue to grow in terms of cash flow and number of personnel and functions completed. Before I briefly summarize what was an extremely busy year for the organization, I think it's important to provide some background on the UFFCA ...

The "seeds" of the UFFCA's creation were first planted back in the early 2000s when a number of technical personnel and representatives from First Nations' fisheries programs began to meet – based on a mutual interest in one another's programs and projects, and recognition that there were commonalities in terms of the challenges each group faced, in terms of fisheries management policy, funding agency policy, capacity issues and other matters. As well, it was observed that the First Nations of the upper Fraser shared a common cultural linkage, driven by their reliance on few stocks in most cases, whereby the responsibility for stewarding the conservation and health of the stocks returning to their territories is the first and foremost concern.

There was a mutual understanding among the early participants that the largest single factor affecting the numbers of salmon annually returning to the UFFCA area's numerous spawning habitats was, and continues to be, the result of "management" decisions made in complex processes and forums – that function without adequate consideration of the unique contexts, beliefs and needs of upper Fraser First Nations.

The group continued to meet regularly as an ad hoc technical body and adopted the UFFCA title. In 2004, based on broad-based participation and support from upper Fraser First Nations, the UFFCA approached DFO to access funding to formalize itself as an organization, and to secure resources to support an administrative and technical infrastructure. Concurrently, the UFFCA created a strategic plan to guide its technical focus. These activities were also concurrent with the initiation of DFO's Aboriginal Aquatic Resources and Oceans Management (AAROM) program.

Since its inception, and particularly in the last several years, the UFFCA's annual work plan and activities have varied slightly, depending on funding received and particular priorities being pursued, but the UFFCA has maintained what have become the organization's core functions. These primary functions include:

1. Working to ensure that Tier 1, 2 and 3 processes and forums, where the management of Fraser Salmon is being directly or indirectly considered, adequately reflect the core-technical interest of UFFCA-area First Nations – getting more fish back to their spawning grounds, and working towards their sustainable management. For these purposes, UFFCA personnel or designates maintain participation in or on the following panels, commissions, forums, processes or initiatives:
 - Pacific Salmon Commission PSC Fraser Panel
 - Pacific Salmon Treaty renegotiation committee

UFFCA 2011/12 ANNUAL REPORT

- PSC – Chinook Technical Committee
 - First Nations Integrated Fisheries Harvest ICC
 - Fraser River In-season Management Team (FRIMT)
 - FRAFS JTWG
 - Southern BC Chinook Strategic Management Process: Technical Working Group
 - FRSSI
 - Planning Forum
 - Conservation & Harvest Planning Forum
 - Fraser River Road Map
 - First Nation Fisheries Council (FNFC)
 - FNFC Economic Access Working Group
 - FNFC Co-Management Working Group
 - Cohen Commission
 - Regular weekly in-season updates provided by Pete Nicklin
 - UFFCA General Meetings
2. Facilitating the dissemination of complex technical information circulated annually by DFO as the first component of their requirement to Consult with First Nations with respect to management measures that may affect their fishing rights. Towards this end, the UFFCA maintains technical personnel for the purposes of:
- Considering information and proposed management measures and policy initiatives in relation to their implications for UFFCA-area stocks and UFFCA-First Nations' fisheries
 - Presenting implications and suggesting feedback and responses
 - Coordinating and providing Tier 1 and 2 forums where exchanges of information can take place – this of course, includes the 8 General Meetings the UFFCA hosts where DFO disseminates their information, and those supported by the UFFCA to participate in the processes/forums above (1), report on their concerns and seek input on specific issues.
 - Ensuring that the technically-oriented interests and concerns of UFFCA-area First Nations are adequately carried forward and reflected in regional and broader forums.
3. Facilitating capacity development initiatives for UFFCA-area First Nations to improve technical skill-levels of First Nation fisheries program personnel.

In addition to these core functions, the UFFCA annually dedicates resources towards the pursuit of specific priority technical matters, either on a project basis or policy initiative/management measure basis. Priorities for pursuit are determined via the strategic plan and the organization's board.

Examples of projects undertaken in recent years include:

- a. The Quesnel River Sockeye enumeration which ran for two years and saw a Didson unit installed on the Quesnel River for the purposes of assessing the integration of this technology and personnel from the NSTC into DFO's annual Quesnel/Horsefly sockeye stock assessment program

UFFCA 2011/12 ANNUAL REPORT

- b. The Stuart sockeye assessment and recovery feasibility studies where the trend and status of the Early and Late Stuart sockeye were considered relative to contributing factors, and the options and viability of methods available to reverse their declining productivity were contemplated, and the logistical considerations for the most viable method were developed
- c. The Regional Fisheries Liaison program whereby UFFCA First Nations were afforded funding to support a staff member within their fisheries program, with some training being provided via the UFFCA.

Examples of policy initiatives/management measures pursued include:

- a. PICFI and facilitating a reduction in the level of mixed stock harvesting in the marine and lower river and furthering stock-selective inland economic fisheries
- b. Chinook indicator program development - facilitating DFO's and UFFCA area First Nation's joint objectives of creating adequate indicator stocks for upper Fraser Chinook stocks
- c. Lobbying for and facilitating protective measures - Moving window closures to maximize the returns of weak (less productive) sockeye stocks returning to the UFFCA-area, including the Early Stuart, Nadina, Taseko, and Bowron.

Well that may seem like a lot of background and history, I think it's vitally important to reflect on the original impetus of the organization - so that the organization's purpose can be recognized and maintained, and we can continue to make progress working towards several related objectives. *You need to understand where you've come from in order to best determine where you should be going, and how best to get there.*

In 2011/12, in addition to maintaining its core functions (1-3 as outlined above), the UFFCA led or facilitated a number of key projects and initiatives, and/or simply delivered funding on behalf of DFO. Each project/initiative/delivery area is summarized briefly below according to the funding agreements that supported each area.

- PICFI Capacity Building - Operational/Vessel and Gear Acquisition - (Access Element) Steps 3-4 Post-Business and Training Plan completion; fundamental steps in entering into DFO's process to access CCTAC banked through their licence buy-back process - for the purposes of transferring CCTAC inland where it can be harvested on a stock-selective basis
- PICFI Training & Mentoring - support for training and mentoring initiatives specific to the needs of upper Fraser First Nations engaged in PICFI and pursuing economic fisheries
- PICFI Co-Management Element - funding to support the Co-Management Facilitator position that assisted with various collaborative First Nation-DFO technical projects, training/capacity building, and dissemination of technical information
- AFSAR (Aboriginal Funds for Species at Risk) - ATK (Aboriginal Traditional Knowledge) Project; development of a protocol and methodology to engage First Nations in the process of conducting interviews and collecting ATK; ATK is recommended and/or required to be incorporated at various stages of the review, listing, recovery plan development and recovery plan implementation processes of the *Species at Risk Act*. At present, this is not occurring, and the UFFCA is developing and piloting a process to assist in this regard.
- A'Tlegay via the Fraser Salmon and Watersheds Program Pacific Salmon - support for dedicated technical capacity to work with upper Fraser First Nations for the purposes of facilitating the use of the A'Tlegay FSC catch management tool - including building in-house capacity

UFFCA 2011/12 ANNUAL REPORT

- Fraser River Salmon Table - Transitioning the Best Practices Forum towards a formalized governance structure and ToR/purpose, as defined with input by all interested parties; developing a fishery certification system for inland selective fisheries and certifying fisheries

These funding agreements and the UFFCA's 2011/12 budget is outlined in the table below.

Source	Agreement ID'r	Amount/ Revenue
AAROM Collaborative Management Agreement	ARM2011-YR1-3022-0	\$502,000.00
AAROM Collaborative Management Agreement (PICFI - Co-Management component)	ARM2011-YR1-3022-0	\$87,700.00
PICFI Capacity Building - Operational / Vessel and Gear Acquisition	PCB2011-3065	\$533,003.00
PICFI Capacity Building - Training and Mentoring	PCB2011-3041	\$191,584.00
Aboriginal Funds for Species at Risk Contribution Agreement	2011AFSAR1803	\$20,000.00
Pacific Salmon Foundation Agreement for Services; Fraser Salmon and Watersheds Program	na	\$15,000.00
2011/12 Fiscal Year Funding Agreement Total		\$1,372,287.00

All in all it was a highly successful year and the UFFCA delivered on all of its programming obligations. The UFFCA's 2011/12 audit has not been completed - as under the new IACMF (Integrated Aboriginal Contribution Management Framework), funding recipients are not required to provide audited statements unless requested to do so by the managing funding agency - and no such request was received. The UFFCA has engaged an accounting firm to complete a review of and report on (*Letter of Engagement*) the organization's finances to March 31, 2012.

The new fiscal (2012/13) looks to as equally busy and productive, and the UFFCA will of course maintain its core functions, while maintaining involvement in PICFI and several other policy initiative and projects-specific areas.

As always, it's been a pleasure working for the UFFCA, and on the behalf of its member First Nations.

Pacific Integrated Commercial Fisheries Initiative (PICFI)

As an ongoing commitment to the First Nations that demonstrated support to moving forward towards developing economic fisheries in the upper Fraser via PICFI, the UFFCA continued to be heavily engaged in PICFI-related matters this fiscal. The UFFCA has engaged in PICFI in order to make progress on one of its key conservation-related objectives - reducing the rates of mixed-stock exploitation on (sockeye in particular) stocks returning to the upper Fraser area. DFO staff utilize PICFI's financial resources to purchase commercial licences from willing sellers in the marine area and then calculates and "banks" the commercial "quota" associated with each licence.

UFFCA 2011/12 ANNUAL REPORT

PICFI then offers entrants into the “access” element of the Initiative an opportunity to make a business case for receiving “fishing-access” to a portion of that banked commercial quota. In the case of the UFFCA, we are of course pursuing access to early summer and summer sockeye quota or CCTAC. By transferring a portion of Fraser sockeye CCTAC out of the marine mixed-stock fishing area and into the UFFCA area it inherently increases the number of sockeye returning and provides for stock-selective fisheries – as the more productive stocks leave the Fraser mainstem. The intent is to reduce harvesting pressure on weaker, less productive stocks returning to the UFFCA area, allowing the number of returning adults to increase, facilitating a reversal in the trend of declining abundance that’s been occurring for a number of years. At present, PICFI is the only available policy-based option for accomplishing this objective.

The UFFCA-led PICFI Expression of Interest (EoI) proposal to engage in PICFI’s “access” element was accepted in January (2011) and the UFFCA entered into a contribution agreement with DFO to complete (Step 2) business planning and the development of a training/mentoring plan. Step 2 includes the identification of a “minimum number of pieces” required to facilitate the economic viability of a commercial fishing enterprise (CFE) – which forms the basis of a “request for commercial access”. Once Step 2 products are developed and approved, subsequent Steps are completed including the establishment of the business envisioned through the Step 2 process.

The Step 2 plans were completed and approved and the UFFCA entered into PICFI’s Access Element’s steps 3 and 4 in the 2011/12 fiscal year. This included implementation of the Training and Mentoring Plan, Operational support for 2011 fisheries, and CFE (Commercial Fishery Enterprise) development, and Vessel and Gear Acquisition. All contribution agreements were fulfilled and work towards establishing the CFE is continuing in the 2012/13 fiscal year (although PICFI formally “sunset” in March 2012, in July of 2012 DFO announced a 1-year extension of the initiative).



PORTFOLIO 2

Collaboration Facilitator

The Collaboration Facilitator is responsible for maintaining contact with Aboriginal and non-Aboriginal government agencies/organizations, organizing UFFCA board and general meetings, ensuring actions are taken, agenda are set, and coordinated with appropriate handouts and background material, and proposal writing.

Other functions include maintaining contact with other fisheries organizations at the federal, provincial, and NGO level, although primary contacts are with the federal Department of Fisheries and Oceans. Regular contact is also maintained with Aboriginal Resource Management Agencies in the region (Northern Secwepemc Tribal Council, Carrier Sekani Tribal Council, Tsilhqot'in National Government, and Skeena Fisheries Commission.)

Process responsibilities are primarily related to negotiations on the Fraser Panel, as an alternate member, the Salmon Coordinating Committee (SCC), and the Cohen Commission as an expert witness and as a member of the First Nations Coalition. The Cohen Commission report on the Decline of Fraser Sockeye Salmon wrapped up on October 30, 2012 with the release of its final report.

Cohen Commission into the Decline of Fraser Sockeye

On October 30, 2012 the Cohen Commission released its final report with 75 recommendations. The report was significantly delayed due to the sheer volume of material and testimony. In a nut shell the amount of the time, energy and resources, spent by the First Nations Coalition hardly delivered the impact First Nations were hoping for. The First Nations coalition had requested that the legal team focus on the following broad areas:

- Conservation
- Precautionary approach
- Recognition and respect for First Nations' title and rights
- DFO's governance and decision making processes must change
- Use Traditional Ecological Knowledge ("TEK") and science together
- Improve stock and ecosystem assessments
- Advocating for necessary funding and human resource commitments to support change
- Promoting First Nations' responsibilities of management (TEK, science, priorities, risks, in season decision making), improved access for priority food, social and ceremonial fisheries, and improved economic opportunities

The recommendations did not deal adequately with the any of the issues which UFFCA and the other members of the coalition had hoped would change post Cohen. There appears to be little appetite for change. The First Nations recommendations were are follows:

Recommendation: DFO should actively take steps to recognize and affirm Aboriginal title,

rights, and treaty rights and promote reconciliation. FRSS. [p. 12]

Recommendation: DFO and First Nations must together determine the elements and principles of co- or joint-management and establish the robust government-to-government structures that efficiently implement better management of the fisheries. [p. 203]

Recommendation: DFO should immediately secure the mandate and resources to meaningfully engage in the necessary discussions and negotiations with First Nations along the migratory route of FRSS to clarify the agreements necessary for co- or joint-management. [p. 215]

Recommendation: As a priority, DFO must dedicate human and financial resources in the short, medium and long-term to negotiate and implement Tier 1 and 2 co-management structures for FRSS. [p. 222]

Recommendation: In a manner similar to [Health Canada and Parks Canada], the Minister of DFO should seek to reach a MOU with the First Nations Leadership Council (UBCIC, First Nations Summit and the AFN), and the Province to formalize a commitment and process to work together at a strategic government-to-government level on areas of shared interest and importance in the fisheries, including FRSS. [p. 224]

Recommendation: DFO must clarify and evolve current Tier 3 advisory processes, including the IHPC, and the ISDF, to recognize and respect Tier 1 and 2 government processes. [p. 222]

Recommendation: As part of its commitment to co- or joint-management with First Nations, DFO must continue to help build capacity and devolve to First Nations those aspects of fisheries management that are more efficiently delivered at the local level. [p. 215]

Recommendation: Canada must enhance its support for First Nations and Tribal Councils, as well as First Nations' regional and provincial fisheries organizations (e.g. FRAFS, FNFC), through stable, multi-year AAROM, AFS, or PICFI agreements, or other funding and capacity measures. [p. 227]

Recommendation: As an immediate sign of good faith and incentive, DFO must increase First Nation representation on the FRP to 50%. Such First Nations representatives should be appointed to the FRP using Tier 1 processes [that provide them with clearer mandates and reporting requirements]. [p. 255]

On the positive side the report did address, fairly substantively, the issue of the Wild Salmon Policy. WSP is the policy and process through which Canada's commitment to the precautionary approach is applied to wild salmon; Cohen was disappointed with DFO's progress to date and recommended that a new position at DFO, e.g. an associate regional director general be responsible for championing the WSP with very specific deadlines for Implementation of Strategy 4's integrated strategic planning process is critical and all other DFO planning processes should be streamlined into this process and transparent informed decision making should be an outcome of Strategy 4.

To deal with the Aboriginal issue Cohen talked about the need to facilitate effective Aboriginal participation in Strategy 4's integrated strategic planning – DFO must commit to funding Tier 1 processes. Furthermore DFO is urged to strengthen relationships with First Nations to encourage broader sharing of ATK and to realize the value of ATK. Cohen also mentioned that DFO does not need any new policies that it should work with the existing policies which were designed to protect Fraser sockeye.

After consultation with First Nations, DFO should articulate clear working definition of FSC fishing and then assess and adjust FSC allocations in accordance with this definition; he urged First Nations to provide DFO with information on practices, customs and traditions relevant to FSC. It was noted that while greater clarity on FSC would be useful, it is not DFO or the Minister that can unilaterally define or limit constitutional rights under s. 35 - further analysis will be required regarding how best to implement this Recommendation. While Cohen found that shared based management (ITQ'S) serve conservation objectives (controversial issue in the hearings), he recommended further research before proceeding and that by September 2013 DFO complete a socio economic analysis of implications.



Salmon Coordination Committee (SCC) & the Integrated Harvest Planning Committee (IHPC)

At the end of 2011 it was apparent that First Nations were disappointed with the IHPC / IFMP process and ready to boycott the IHPC altogether. First Nations members of the IHPC made a decision to walk away from the IHPC in order to better meet their needs. At that time the First Nations Fisheries Council applied for funding and the Salmon Coordinating Committee (SCC) was formed. For 2012 there was a successful funding application made to bring the First Nations together for a series of meetings to talk about the purpose of the (SCC).

UFFCA 2011/12 ANNUAL REPORT

How should the FNFC work with regional fisheries organizations, coordinate support and resources and not overburden people with too many meetings. If the process was built properly than it could be used for other species and would be able to capture both the big and the small issues facing First Nations.

Presently the SCC ensures efficiencies and avoiding duplication of process through an ongoing dialogue with the regional organizations like FRAFS. The reason is because FRAFS is concerned with similar issues through the Fraser Forum process, which operates on similar issues, i.e. salmon planning. However the SCC recognized that there was a need for consistent communication to communities, other organizations, and to speak with a unified voice when talking about FSC fisheries and potential infringements.

The SCC is only focusing on one IFMP and the possible structures and processes required to provide meaningful input into DFO's IFMP. Members of the SCC share a common desire to see that communities affected by the IHPC/IFMP are included in the process and that there is a clear understanding of community representation. There is a need to ensure good nomination and appointment process that is clear on mandates and to ensure there is an inclusive approach for communities at the tables for discussions with mandates and structure. Key areas of interest include:

- Concern about how current resources are managed by DFO
- Access to FSC and having sufficient FSC for Nations
- Expanding Nations economic opportunities
- Ongoing identification of opportunities to work together as First Nations, and in being proactive in taking on management roles from DFO.

The Salmon Coordinating Committee will provide advice on:

<ul style="list-style-type: none"> • Integrated Fisheries Management Plans (IFMP&IMAP) • Conservation and ecosystem objectives in the management of fisheries and aquatic resources • Data Access • Environmental and Habitat impacts • Impacts from, and on, other fisheries • Marine planning 	<ul style="list-style-type: none"> • Species at Risk • Linkages with other advisory and governance processes/structures as appropriate and: • Communication activities that assist First Nations' efforts to communicate more effectively with their respective communities and regional and local First Nations Fisheries Organizations
---	---

UFFCA 2011/12 ANNUAL REPORT

The initial task for the Salmon CC was to complete a work plan which would outline the specific goals and objectives and deliverables of the group.

1. Develop a Tier 1, 2, and 3 structure for engaging with existing IFMP and IHPC processes.
2. Establish strategic priorities to guide effective Tier 2 process and engagement for salmon. Obtain DFO commitment to assign senior DFO reps with the mandate and authority to participate in process.

Subsequent activities will include those outlined in the work plan and focus on achieving joint objectives, milestones and deliverables as identified by the working group and endorsed by the FNFC.

In order for the Salmon CC to advance First Nations strategic technical and management priorities in a timely manner, delegates from each First Nations Fisheries Organization needed to be limited. While broader participation could continue to take place through subcommittees in distinct integrated fisheries management processes the Salmon CC should be kept to a manageable size. The Salmon CC is comprised of up to Fourteen (14) members from the geographical regions of the First Nations Fisheries Council.

Members selected by First Nations Fisheries Organizations in each of the 14 regions in British Columbia. This would be accomplished through a nomination and appointment process they deem to be appropriate. When required or requested the FNFC will assist and support the host First Nations Fisheries Organizations through this process. The Salmon CC, will be supported by the FNFC who will be responsible for arranging meetings, preparing agendas, technical, policy, administrative and planning support, developing required materials, and reporting to the FNFC on a regular basis.

The Salmon CC is accountable to, and will report regularly to the FNFC and their respective hosting First Nations Fisheries Organization. It will be responsible for providing regular briefings to FNFC on a quarterly basis using supplied briefing formats. The Salmon CC will produce an overview report of its progress against work plan deliverables by November 2012.

The FNFC will facilitate reporting directly to meetings of First Nations, including the annual FNFC Fisheries Assembly, and the Chiefs-in-Assembly at the Union of BC Indian Chiefs, the First Nations Summit, and the BC Assembly of First Nations meetings as necessary.

FRASER PANEL

The Collaborative Facilitator is also an alternate on the Fraser Panel; the task is simply to bring the UFFCA issues to the table between the United States and Canada as they negotiate a fishing plan for the upcoming season. The panel planning cycle is always the same from year to year, there is a meeting in January to dissect the previous years fishery, i.e. a post-season analysis. This is followed by another meeting in February to start planning for the upcoming year. Typically there is at least one more face-to-face as the season progresses.

UFFCA 2011/12 ANNUAL REPORT

2011 post season analysis – meeting Portland January 2012:

<ul style="list-style-type: none"> • in-season run size assessment challenges related to pink salmon • 2011 pattern of run size estimates by new management groups • Challenges related to estimate sockeye release mortalities • TAC calculations • Run size adjustments • Cohen update • Funding DNA • Renewal of commission guidance 	<ul style="list-style-type: none"> • 2008 spawning in relation to 2012 • 2012 pre-season forecast • 2012 escapement plans (development) • Test fishing • Model planning • Changing model parameters • Data sharing protocols • Follow up on PSC 2010 workshop on Fraser sockeye declines
---	--

The 2011 season saw low overall abundance for sockeye approximately 1.1m. Pick were relatively abundant approximately 11.5m. The discharge was high, particularly for Early Stuart sockeye. Early Stuarts were of particular concern with a 50p forecast of only 17k, final forecast at 25k. Spawning numbers were very low. Pushed for 100% protection, received 90% protection.

Early summer sockeye exceeded 50p forecast 450k final number at 571k, but UFFCA stocks still depressed. Majority of numbers coming from the Thompson River. Nadina, Bowron, and Taseko came back in low abundances allowing very little opportunity. Pushed for extended window closure on Early Stuarts, but did not receive any further conservation measures.

Summer runs came back at the 50p forecast 1.5m which meant some opportunities for some UFFCA communities.

2012 pre-season forecast– meeting Vancouver February 2012:

<ul style="list-style-type: none"> • Pre-season forecast • Conservation needs for 2012 • Sampling plan • Draft inputs for pre-season planning model • Test fisheries 	<ul style="list-style-type: none"> • Developing escapement plan • FRSSI progress • Management adjustments for Raft North Thompson & Harrison • Late run policy review • Review of science programs
---	---

Maintain 3 week window closure to protect up to 90% of the Early Stuart sockeye. Pushed for additional window closures for early summers, which did not get excepted. Summer run concerns for Quesnel, Stellaquo, and Late Stuarts given the recent downward trajectories.

Forum on Conservation and Harvest Planning

Fraser Chinook was an opportunity for collaborations between First Nations and between First Nations and DFO. As it stood, an agreement between the parties was allusive; however, even to agree to an in-season communication plan/protocol(s), whether inter-tribally or inter-governmentally would have been viewed as a positive step forward. Continued building of the collaborative technical process is essential to building long-term relations.

The tier 1 meeting was not particularly productive and participants felt frustrated since the conversations were about positions and issues with the department, which wasn't useful for the purpose of coming up with solutions.

The UFFCA groups put their position on the table after which the lower Fraser groups countered with their own concerns and issues. The discussions were definitely more focused and lead to outcomes which were addressed in a letter to the department. If I had to describe progress I would characterize it by saying; it's slow but steady.

For Fraser sockeye, a mediation technique was used to discuss each of the stock groupings and to explore positions and options; it holds promise for structuring annual fisheries management talks. In this way groups were able to have direct conversations utilizing the facilitator. It was unfortunate that there was not more time to reach consensus on Early Summer run groups, it was close, but time ran out.

There is a need to work toward a post season review of what worked, what didn't, and planning for 2013 and beyond. Reach out to First Nations technical advisors to develop the model for conservation plans for Chinook 5(2); this would demonstrate the commitment to work on a collaborative comprehensive process for 2013 and beyond. Plan to model case examples of First Nations fishing plans which can show the impacts in time and space complete with maps.

DFO must continue to promote the longer term technical process, First Nations - First Nations and First Nation - DFO to jointly build conservation and fishing plans. Build upon existing in-season communication processes to ensure full priority participate (in real time) on fish management.

Finally, it was good to have Jordan Point, from the FNFC at the meeting to assist in the longer term visioning of the process since he and others were able to discuss how this process might change. First Nations realize that a transition plan from Forum to Roadmap, and First Nations Fisheries Council is underway.

The Roadmap Process

Over the past two years, First Nations and DFO have invested considerable time, effort and resources in the Roadmap Initiative. The initiative was solidified in June 2012 by the signing of an historic LOU between First Nations and DFO to negotiate a “Collaborative Management Agreement”. This is a unique opportunity over the next few years and beyond to work cooperatively to build and eventually, implement a joint management agreement for Fraser salmon that will better meet the needs and objectives of both First Nations and DFO with respect to Fraser salmon. To date, the Roadmap initiative has had strong participation from First Nations technical and non-technical advisors, with some limited participation by political leaders. *Both DFO and First Nations have indicated that greater engagement on the part of First Nations political leaders will be required in order to establish a framework for developing a joint management process and structure, as well as (ultimately) negotiating and endorsing an agreement.*

The Upper Fraser Fisheries Conservation Alliance (UFFCA) directors were asked to provide recommendations for appointments to the Fraser Salmon Roadmap (Roadmap) negotiations process. The appointed negotiators’ purpose is to complete, on behalf of the Roadmap’s Signatory First Nations, the work needed to oversee and direct the negotiation process with Fisheries and Oceans Canada (DFO) that is intended to result in processes and agreements for the joint management of Fraser River salmon, including supportive Tier 1 processes and agreements.

The Main Table negotiations members will develop and implement ongoing lines of communication to report to, inform and seek the direction, guidance and mandates from the Roadmap Signatory First Nations within their geographical areas. Given the UFFCA’s existing information dissemination roles, this work will most likely be coordinated via the UFFCA and the political representatives from the respective members, i.e. Tribal organizations and First Nation community leaders.

It will be up to the Main Table representatives of a geographical area to obtain the appropriate mandates and authority to take part in discussions, provide input and direction and, when mandated, carry decision making authority on behalf of the Signatory First Nations of their geographical area. The Main Table will be comprised of a total of nine members chosen/endorsed by the MOU Signatories in the following general geographical areas: two from the upper Fraser area; two from the middle Fraser/Thompson area; two from the lower Fraser area; and three from the Vancouver Island area. *The two representatives from the upper Fraser are Thomas Alexis and Marcel Shepert as an alternate to the table.*

PORTFOLIO 3

Stock Management Biologist

General

In 2011 - 2012 the Stock Management Biologist (SMB) role is a contract set as a half-time position in the UFFCA. The primary function of the SMB is to provide technical information related to Fraser fisheries management primarily to UFFCA participants, but also to Fraser First Nations and DFO. This information is gathered through engagement in Pacific Salmon Commission, DFO and First Nations technical, management and consultative processes, and through analysis of technical information relevant to UFFCA participants.

The secondary role of the SMB is to assist UFFCA participants with projects advancing the fisheries management objectives of First Nations.

A third role of the SMB is to provide assistance to UFFCA employees and contractors in their respective roles within the organization and in their work with UFFCA participants.

Projects and Processes involving the Stock Management Biologist

Process/Project	Description		
UFFCA Meetings	Provided technical/management presentations & facilitation of several meetings		
Demonstration Fisheries: PICFI	Xeni Gwet'in: Chilko River Demo Fishery	TNG: Chilcotin River Demo Fishery	NSTC: Quesnel Lake Demo Fishery
Joint Chinook Technical Committee	Pacific Salmon Commission: Fraser River Chinook Technical Team Member, Precautionary Management Workgroup		
Forum on Conservation & Harvest Management	Tier 1 & Tier 2 Engagement in post-season review and pre-season planning for Marine and Approach Fraser Fisheries		
FRAFS Joint Technical Working Group	Co-Chair for Joint Technical Working Group: Fraser Chinook and sockeye		
FNFC Salmon Coordinating Committee	Alternate for Tier 1 engagement for Salmon Management		
IFMP Review	Engagement and response for UFFCA feedback to DFO IFMP: includes written feedback to DFO		
Fraser River Panel In-season meetings & BCI In-season Conference Calls	Technical information provided to UFFCA Fraser River Panel Rep: Technical and management feedback provided for BCI In-season conference calls.		

PORTFOLIO 4

Co-Management Facilitator

April 2011

- Meeting with Pete, Brian Howard(from A-tlegay) to discuss the development and planning around the hiring of the data managing assistant (DMA) position under the catch monitoring database program developed by A-tlegay.
- Making up the job notice for the DMA, meetings around how this will all work together, where it will be located and what they will be involved in and there job description.
- Joined the joint technical working group (JTWG) and attended meetings were we reviewed and prioritize March 2011 Conservation & Harvest Planning Forum (CHPF) recommendations related to JTWG type activities.
- Review TAC calculations for Fraser sockeye for each TAM rule Option described in the Draft IFMP
- Review specific sections of the draft IFMP related to March/May Conservation & Harvest Planning Forum discussions
- Had a phone meeting for the FSC Database project and next steps for the development of the DMA role and position.
- UFFCA meeting and I got to work with Pete Nicklin on recommendations for the draft IFMP



UFFCA 2011/12 ANNUAL REPORT

May 2011

- Preparation for the May Conservation and Harvest planning Forum (C&HPF). Discussing the directives and action items handed to the joint technical working group (JTWG) during the last CHPF.
- CHPF focused on the recommendations from the JTWG Going to the May C&HPF, a review of the 2010 Fraser sockeye update, including many questions, A tier 1 caucus with the First Nations technical staff to discuss local issues and provide recommendations to be presented to DFO.
- Heard from DFO on response to recommendations, the meeting wrapped up with a look at the Chinook 4₂ and other stocks.
- Composed a summary report for the UFFCA members that were unable to attend the C&HPF.
- Joined in on the consultation workshop the UFFCA put on in Quesnel.
- Lisa and I worked on drafting and planning this month's UFFCA meeting and attending the meeting. The meeting covered three main topics: the AAROM and PICFI agreements, a review of the consultation workshop, and a technical update on the JTWG 2011 fisheries management recommendations.

June 2011

- UFFCA annual general meeting, presented on the Chinook enumeration flights; of which I had organized the First Nations component and was taking part in myself, Steve Ratko and Pete went over the 2011 stock assessment update and answered questions, Pete and I gave an update on the spring summer 5₂ chinook in season run size estimates; a recap on the JTWGs May meeting; talked a little on the Endako Chinook enumerations and the coming seasons sockeye harvest letters to the First Nations.
- Reviewed the information in the Sturgeon letter from DFO to Chief and Councils in regards to the SARA and the Nechako / upper Fraser river salmon harvest and sturgeon interaction.
- Began active development of the data manager assistant (DMA) position through the A-teleqay catch monitoring database program (FSC Database). I trained Sarah Hood, the new DMA, where we went over the program and made plans for how the season should look for the program development.
- Developed direction and work plans for expansion of the FSC Database program, create better connections to those using it and providing more advanced training programs for the programs users. Also included in this was the weekly updates and troubleshooting required.

July 2011

- Began my involvement with the CSTC Sturgeon monitoring project, including work with the radio telemetry unit, egg mat placement/checking and removal, D-ring checking and sample drop off.
- With the DMA position in full swing the testing of new patches in the catch monitoring database were undertaken
- Had a trip down to Williams lake for a meeting with the DMA and Carla from DFO to talk about what will be going on and how the FSC database reporting is going to work.
- Conducted a couple online meetings with Howard to discuss future steps for the program and to discuss direction, updates and glitches.

UFFCA 2011/12 ANNUAL REPORT

- Wrapped into this FSC database work for the month were the meetings between Jeremy and myself over the upcoming training for FSC database users and other interested members.
- Conducted training for the database. This included a review and training on commonly used computer programs Word, power point, excel, outlook and the FSC Database, along with skills such as folder and directory organization. The training was provided down in Williams Lake with eight people all in attendance.

August 2011

- Database troubleshooting for TNG mainly over the phone but Sarah was onsite in her role as the DMA to put my suggestions to work.
- I carried on, with the positive feedback from the Williams Lake training days, with planning and development with Jeremy for something similar to be held up in Prince George for those that could not attend the one held last month in Williams lake.
- Chinook enumeration flights
- I had a meeting down in Quesnel with Stuart from Nazko to go over his flight schedule and to deliver a helicopter helmet.
- Attended a few in season update calls as time permitted and was on a couple of Mike Stalie's weekly calls.
- Continued my work with the CSTC sturgeon program by assisting on a few telemetry runs down the Nechako.

September 2011

- Dedicated most of the month to the PICFI "feasibility" fishery for NSTC, TNG and Xenigwet'in. This included the organization of salmon shipments, arranging times between Siska fish plant, and the people dropping fish off. I checked totes, loaded them on the trailer and made sure that there was plenty of ice, slurry mix and that the shop was clean and organized in order to maintain an effective landing station. This all involved very long hours and a few site visits to get an idea of the fishery and the transport situations from each site.
- Continued chinook flights for the start of the month
- More troubleshooting for the FSC database.
- Started work with CSTC on the chinook carcass recovery program in the upper Nechako working with Colin B a fisheries technician with CSTC
- UFFCA meeting in Quesnel.

October 2011

- FRAFS Visions conference: UFFCA presentation discussions, development
- FRAFS JTWG discussion and planning: Upper Fraser issues and concerns summary and info review
- Preliminary Fraser sockeye escapement review and discussions
- UFFCA AAROM Semi-Annual report: meeting and activity summary April to September: completion and submission
- WSP workshop CSAP discussions and information review
- UFFCA General meeting: participation and presentation
- Organizing and meetings with Jeremy F (UFFCA) about the up and coming training

UFFCA 2011/12 ANNUAL REPORT

workshops.

- Computer and FSC database training in Prince George: Organized, presented, participated UFFCA. *Participants:* Shamus Curtis, Jeremy F, Sarah Hood, Colin(CSTC), Dean (Yekooche), Carl Frederick (Lheidli), Darren Haskell (Tl'azt'en), Stuart (Nazko), Christina Ciesielski (CSTC)
- Computer and FSC database training in Williams lake: Organized, presented and participated *Participants:* Shamus Curtis, Jeremy F, Sarah Hood, Andrew M(NSTC), Deloris D(NSTC), Davie (NSTC), Stephanie (TNG), and Hennery (alkali lake)

November 2011

- CSAP workshop info discussions and info review: Participated in the 3 day workshop on WSP CU status.Guidelines for Integration of Wild Salmon Policy Biological (Strategy 1) Status Indicators and Their Application to Fraser River Sockeye Conservation Units
- FRAFS's Joint Technical Working Group
- FNFC First Nations Salmon Harvest Planning Meeting, participating.

December 2011

- General UFFCA meeting
- Christmas break

January 2012

- UFFCA/SFC strategic collaboration meeting (sockeye, Chinook, Interior Fraser Coho)
- UFFCA general meeting participation and presentations with Pete (FRSSI, JTWG update)
- FRAFS's Joint Technical Working Group (Chum information and planning)
- South Coast Chinook Management Initiative webinar meeting
- FRSSI workshop Richmond: participation - raised issues and questions from UFFCA presentation/meeting at workshop
- Conservation & Harvest Planning Forum info review/discussion for UFFCA response strategy/participation

February 2012

- FRAFS Joint Technical Working Group - Chinook
- Finalized the body of the UFFCA PICFI document
- Fraser Watershed Joint Technical Forum and Conservation & Harvest Planning Forum
- Developed the introductory email and email list for information and responses to the forum information I am providing to the upper Fraser.

March 2012

- Draft IFMP review: reviewed Spring/Summer 52 chinook management info and sockeye forecast
- Co-management Facilitator, reporting

UFFCA 2011/12 ANNUAL REPORT

- UFFCA meeting prep: technical update and prepping to help Pete with the chinook discussions
- UFFCA general meeting: participation and presentation
- Yearend reporting
- Year end reporting: activity summary and meeting/travel summary: Co-Management Facilitator
- Draft IFMP review
- Forum on Conservation & Harvest Planning

Summary; Other Activities

- Finalized all documents and worked on the finalization of my duties regarding the feasibility fishery based out of Williams Lake.
- Reviewed documents and papers provided as background information
- Participated as a UFFCA representative on numerous Tier 1, bi-lateral and multi-lateral forums and meetings (See summary above and details in embedded Attachment A)
- Worked closely with the UFFCA Stock Management Biologist
- Maintained a connection with all groups operating the FSC database to monitor the down time use of the database and to help develop their skills further.
- Worked with UFFCA FN and the UFFCA on developing a collaborative approach to Chinook management information sharing and recommendations with the Secwepemc Fisheries Commission. Consolidated recommendations for the March 2012 Conservation & Harvest Planning Forum
- Worked with Jeremy to help provide requested computer training to Carl of Lheidli T'enneh.
- Participated in the FRAFS Joint Technical Working Group.
- Developed a PICFI document that outlines the importance of the program and the work it has helped the UFFCA do and the opportunities it can help develop in the upper Fraser.
- Developed a short document designed to outline our continued efforts in the monitoring of Chinook stocks in the upper Fraser as a joint management project with DFO.
- Participated in the DFO led Fraser River Sockeye Spawning Initiative (FRSSI) workshop (January 2012): Engagement in this meeting focused on specific questions and discussion provided by participants/UFFCA personnel at the January UFFCA general meeting
- Developed and distributed summaries of the information provided to the Conservation and Harvest Planning Forum as it pertains to the members of the UFFCA.
- Reviewed technical detailed technical information pertaining to Spring/Summer 52 chinook management. Aided Pete in the presentation pertaining to Chinook info and recommendations at March 2012 UFFCA meeting
- Reviewed the Fraser sockeye/chinook Outlook 2012: sockeye - forecast and TAC planning: Chinook management performance and comparison to IFMP objective, recommendations for 2012
- Participated as one of the UFFCA back up members for the South Coast Chinook Strategic Management Initiative
- Reviewed the data pertaining to the Chinook DNA analysis re: upper Fraser Chinook and the development of conservation measures.

UFFCA 2011/12 ANNUAL REPORT

April 2012

- JTWG meeting
- Started work on developing agenda targets for UFFCA and DFO for our UFFCA meetings
- SCB online meeting
- Developed the Sturgeon work document for the upper Fraser region
- Chinook historical data files were gone over in order to provide a level of summary and discussion with Pete.
- Helped Pete develop chinook data for the Forum.

May 2012

- Continued on developing the salmon data for Pete for use in the approaching Forum
- Met with Pete Marcel and Brian to discuss my position and general UFFCA matters
- UFFCA meeting
- JTWG meeting
- Prince George Conservation and harvest planning forum
- Helped out with the adult setlines in the upper Fraser for Lheidli T'enneh
- Helped out with the Sturgeon telemetry study in the Nechako for the Carrier Sekani Tribal Council
- Started up the FSC database project.
- Started planning for the upcoming FSC database work shop to be held in June.
- Developed a Chinook summary document for the UFFCA and completed the PICFI newsletter
- Meeting with Jeremy to develop the learning objectives and agenda for the Database workshop.
- Worked with the CSTC on their egg mat program
- Developed and sent out the June UFFCA meeting agenda

June 2012

- Took a few days off in June.
- Developed and test ran a “test” back end for the FSC database workshop participants to use so that all outcomes should be the same and problems can be identified.
- Provided the FSC Database training in Williams Lake at the TNG boardroom.
- UFFCA meeting in Williams Lake.
- Developed some work around and identified some of the problems encountered with the database in the workshop.
- Started the development of the Chinook flight schedule for the upper Fraser region Chinook enumeration
- Developed a response as to the CSAS Fraser River Sockeye paper outlining some of the concerns the UFFCA have.



July 2012

- Organized a phone in meeting between the CFIA and the members of the UFFCA as per the request from the June general meeting.
- In season work for the FSC database took most of my time this month as problems with having only phone in or email help started to pile up. The hands on skills to fix these problems were sorely missed.
- Esketemic suffered from an inability to develop functional excel outputs and once this problem was fixed they are still unable to send an export. (This problem was endemic this year) however Esketemic are the only one unable to send a mail out. (Odd that their machine was the first to work 100% in the workshop the month prior. I think this is still a location network issue not a program issue)
- CFIA phone in meeting provided a general understanding for all those involved and in hopes provided the CFIA with contacts to broaden there sampling base.
- NSTC lost all the database work they have been doing due to an entire office network redesign Took a few days to help support, but in the end was left to re-entering the data as a backup was not performed recently.
- Error in the database due to conflicts in the downloader worked out exports should now be functional.
- Fraser River panel calls just listening in
- Getting may first real look at the CFR reports and there structure. Worked with Sarah from NSTC on a new CFR report structure that allows for multiple entries from multiple groups under one CFR in one document. This is in trial stages but should make the reporting flow much faster.

August 2012

- BCI conference call, just listening in.
- Fraser River Panel call, just listening in.

UFFCA 2011/12 ANNUAL REPORT

- FSC database was still having export issues, the database was now allowing exports but they were blank, even though the info was there according to the program something would glitch when an email was made and send out a blank data sheet. The work around developed for Esketemic worked to Band-Aid this problem for now and exports are just being emailed out.
- Phone meeting with Howard to discuss all the problems being encountered with the database and together we developed a few work a rounds and he will get back to me with a trial version that is supposed to fix these issues.
- Had a conversation with the CFIA about contacts within the UFFCA that are willing to help generate the samples for the infectious salmon diseases project.
- According to the last UFFCA meeting I developed a short form summary of the document provided by the CFIA. It outlined the project and the need for samples.
- Started to look into the possibility of developing a less complex and more Upper Fraser oriented Database program, due to issues arising from the current system.
- Online meeting with Howard to go over the excel file creation bug in the Database program, looks to be caused due to old programing conflicting with newer versions of Microsoft office.
- Phone meeting with Pete and Linda (DFO) over the development of the September UFFCA meeting. This also covered the ongoing development of a speaker list and the layout for the meetings to come up till December. Lots of good head way was made in the development for future agendas.
- Due to scheduling conflicts the Chinook flights that were covered by Lheidli were in turn covered by me. I flew 3 this month.

September 2012

- Was informed that Carl was having problems with the data base but at this time did not have time to sit down and discuss them
- Darren had issues still with mail outs from the database, so I talked with him about the trial version Howard and I had developed and it seemed to solve his issues. So the trial version is working and will be implemented where needed, as people come forward about their issues.
- Meeting with Pete (phone in) about the Taseko DIDSON and what has been done up to date, still planning for it to go through but on hold for the moment.
- Started summarizing the CFR reports. However there are lots missing so working on tracking them all down begins.
- 2 week straight stint on the Nechako Sturgeon Juvenile project

October 2012

- October uffca agenda developed with input from the Linda, Pete, Marcel and Brian
- Worked on and completed my AROM work summary for Brian to include in the report.
- Worked with the CFR's in developing a new reporting framework
- Worked on a project with Brian looking at the possible site selection for a DIDSON on the Stuart River that will be in place for a study on Chinook and Sockeye.
- Attended the October UFFCA meeting in Prince George
- Started work on the Priorities for Requests from CFR's document brought to my attention as something that needed to be developed from comments at the UFFCA meeting.

- Developed the site index to follow up the field work done on the Stuart river DIDSON site selection work previously this month.
- Finalized the CFR bi annual summary for Brian to include in the AROM report

November 2012

- Went over the Cohen commission report and the First Nations responses to the Cohen commission.
- Developed the agenda for the November UFFCA meeting
- Started work on understanding the TEK request for information pertaining to the spawning grounds of Chinook. This is work done by the South coast Chinook working group
- Received and reviewed the documents pertaining to all the recorded CU's under review for Chinook management
- Finished Draft 1 of the CFR Request Document.
- Attended and presented at the November UFFCA meeting in Williams lake.

PORTFOLIO 5

Information Technologist

In 2012 the IT Specialist has continued to support the computer technology need of the UFFCA. The Website and its features are upgraded and maintained on a schedule. This year's main upgrades have been to the resource and document management applications on the back end of the site. More upgrades are planned for early in the new year, including a more easy navigated menu system and upgrades to website software to meet new coding/security standards. . In June of this year the IT Specialist co-facilitated a workshop on the use of the FSC database in Williams Lake. The majority of activity has been user support; including computer maintenance, upgrades to software (Operating System, Office, and Accounting), also computer skills tutourials. The UFFCA has a point of sale system with remote debit/credit card machines. If you are interested in using this system; please contact us and we will arrange a demonstration.

PORTFOLIO 6

Audit Report



DEAN MASON
& COMPANY INC
CHARTERED ACCOUNTANTS

AUDITORS' REPORT

To the Board of Directors
Upper Fraser Fisheries Conservation Alliance

We have audited the accompanying statements of Upper Fraser Fisheries Conservation Alliance, which comprise the statement of financial position as at March 31, 2011, and the statements of operations and net assets and cash flow for the year then ended as at March 31, 2011, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audit is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, as described in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the society as at March 31, 2011 and the results of its operations and cash flows for the years then ended in accordance with Canadian generally accepted accounting principles.

Prince George, B.C.
July 19, 2011

Dean Mason & Company Inc.
CHARTERED ACCOUNTANTS

See accompanying notes to these financial statements.

2

BUILDING BETTER BUSINESSES

696 Brunswick St. Prince George, BC V2L 2C1
P. 250.564-2660 • F. 250.563.5281
P. 877-278-9977 • W. www.dmca.bc.ca

PORTFOLIO 7

Statements of Revenues, Expenses and Surplus

**UPPER FRASER FISHERIES
CONSERVATION ALLIANCE
STATEMENT OF REVENUE, EXPENSES AND SURPLUS
YEAR ENDED MARCH 31, 2011**

	2011	2010
REVENUE		
Department of Fisheries & Oceans	\$ 1,111,902	\$ 717,000
Indian and Northern Affairs Canada	176,770	221,481
Pacific Salmon Foundation	128,414	137,618
Administration revenue	41,260	40,175
Tl'azt'en Nation Funding	-	40,000
Professional fees	-	3,150
Travel reimbursement	2,750	-
	<u>1,461,096</u>	<u>1,159,424</u>
EXPENSES		
Accounting fees	26,630	24,400
Administration	41,260	40,175
Advertising and promotion	520	-
Board of director fees	24,250	19,666
Catering	4,587	6,352
CFR Fees	97,236	157,691
Communications	39,265	12,370
Consulting	520,112	417,644
Courier and postage	1,118	2,109
Dues and fees	255	-
Equipment purchases	230,766	28,801
Equipment rental	25,568	31,051
Freight	1,428	1,500
Honorarium	3,700	9,550
Insurance	6,574	5,413
Interest and bank charges	3,629	4,129
Legal fees	100	15,925
Meetings	676	4,350
Miscellaneous	10,139	-
Office supplies	1,851	12,989
Rent	17,100	12,733
Room rentals	880	-
Repairs and maintenance	16,117	-
Supplies	16,000	72,715
Telephone	3,603	3,311
Training	9,116	-
Travel	130,943	85,842
Wages and benefits	210,102	66,627
	<u>1,443,525</u>	<u>1,035,343</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ 17,571</u>	<u>\$ 124,081</u>

UFFCA 2011/12 ANNUAL REPORT

UPPER FRASER FISHERIES
 CONSERVATION ALLIANCE
 STATEMENT OF CHANGES IN NET ASSETS
 MARCH 31, 2011


	Invested in property, plant and equipment	Unrestricted	2010	2009
NET ASSETS, BEGINNING OF YEAR	\$ 57,664	\$ 146,796	\$ 204,460	\$ 71,947
EXCESS OF EXPENDITURES OVER REVENUE	-	17,571	17,571	124,081
CHANGES IN INVESTMENT OF PROPERTY, PLANT AND EQUIPMENT				
Amortization	(24,953)	-	(24,953)	(20,369)
Investment in property, plant and equipment	151,803	-	151,803	28,801
NET ASSETS, END OF YEAR	184,514	164,367	348,881	204,460

UFFCA 2011/12 ANNUAL REPORT

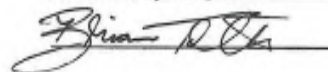
**UPPER FRASER FISHERIES
CONSERVATION ALLIANCE
STATEMENT OF FINANCIAL POSITION
MARCH 31, 2011**

	<u>2011</u>	<u>2010</u>
CURRENT ASSETS		
Cash	\$ 40,585	\$ 107,463
Accounts receivable (Note 4)	445,102	294,562
Prepaid expenses	857	1,481
	<u>486,544</u>	<u>403,506</u>
PROPERTY, PLANT AND EQUIPMENT (Note 5)	<u>184,514</u>	<u>57,664</u>
	<u>\$ 671,058</u>	<u>\$ 461,170</u>
CURRENT		
Accounts payable and accrued charges	\$ 322,179	\$ 256,710
CONTINGENT LIABILITY (Note 6)		
COMMITMENTS (Note 7)		
RELATED PARTY TRANSACTIONS (Note 8)		
SHAREHOLDERS' EQUITY		
Unrestricted	164,367	146,796
Equity in property, plant and equipment	184,514	57,664
	<u>348,881</u>	<u>204,460</u>
	<u>\$ 671,058</u>	<u>\$ 717,880</u>

Approved on behalf of the Board :



Director



Director

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
STATEMENT OF CASH FLOW
YEAR ENDED MARCH 31, 2011**

	2011	2010
CASH FLOWS FROM OPERATING ACTIVITIES		
Excess of Revenue over Expenses	\$ 17,571	\$ 124,081
Items not requiring an outlay of funds		
Amortization	24,953	20,369
Change in equity in property, plant and equipment	126,850	8,432
	<u>169,374</u>	<u>152,882</u>
Changes in non-cash working capital items (net)		
Accounts receivable	(150,541)	(129,893)
Prepaid expenses	624	(737)
Accounts payable and accrued charges	65,468	243,164
	<u>84,925</u>	<u>265,416</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property, plant and equipment	<u>(151,803)</u>	<u>(28,801)</u>
INCREASE (DECREASE) IN CASH	(66,878)	236,615
CASH, BEGINNING OF YEAR	<u>107,463</u>	<u>(129,152)</u>
CASH, END OF YEAR	<u><u>\$ 40,585</u></u>	<u><u>\$ 107,463</u></u>

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2011**

1. DESCRIPTION OF OPERATIONS

Upper Fraser Fisheries Conservation Alliance ("UFFCA") is a Society of First Nations that exists to preserve and promote the heritage and identity of the Carrier and Sekani people of North Central British Columbia. The Society achieves this goal by developing and implementing co-operative management for the protection of fish species and ecosystems through integration among Aboriginal organizations, the federal and provincial governments, as well as other fish-related parties. The Society is exempt under 149(1)(1) of the Income Tax Act.

2. CHANGE IN ACCOUNTING POLICIES

Future Accounting Policy

In December 2010, the Canadian Institute of Chartered Accountants ("CICA") issued a new Handbook which was restructured to implement the strategy of the Accounting Standards Board ("AcSB") of adopting different sets of standards for different categories of entities. Under the previous handbook structure, Not-for-Profit Organizations ("NPOs") were directed to follow Section 4400 of the CICA Handbook. Commencing for fiscal years beginning on or after January 1, 2012, the accounting standards for NPOs have been incorporated into Part III of the Handbook which includes an Introduction and the auditing standards for not-for-profit organizations approved by the AcSB. Not-for-profit organizations adopt the standard in Part I, International Financial Reporting Standards instead of the standards in Part III.

These new standards become effective for the Society on April 1, 2012. The Society is in the process of reviewing the impact of the implementation of the new Handbook restructuring on this reporting framework and its financial statements.

3. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of Upper Fraser Fisheries Alliance are in accordance with Canadian generally accepted accounting principles applied on a basis consistent with that of the preceding year. Outlined below are those policies considered particularly significant.

Use of Estimates

The preparation of the financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. By their nature, these estimates are subject to measurement uncertainty and actual results could differ from those estimates.

Method of Accounting

The Society follows the deferral method of accounting and reports its revenue and expenditures on the accrual accounting basis.

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2011**

3. SIGNIFICANT ACCOUNTING POLICIES - CONT'D

Fund Accounting

The deferral method of accounting has been used for reporting purposes. The Society reports the following funds:

Aboriginal Aquatic Resource and Oceans Management

AAROM funding utilized to support the UFFCA's core capacities in terms of technical, administrative and management support and member community engagement.

Demonstration Commercial Fishery Fund

Pacific Integrated Commercial Fishery Initiative (PICFI) funding related to the Access element of the initiative – related to directly supporting demonstration-feasibility fisheries, and the development of an Upper Fraser commercial fishing entity – including equipment acquisition.

Aboriginal Funds for Species at Risk

Funds supporting the engagement of First Nation representatives in the development of protocols and procedures to guide the collection of Aboriginal Traditional Knowledge (ATK) within First Nation communities in an effective and respectful manner, and piloting their implementation.

General and Administration

The General Fund accounts for the organization's administration, supervision and reception activities related to its program activities. This fund reports resources that are not designated for particular programs.

British Columbia Capacity Initiative

Capacity building-focussed funding supporting the UFFCA's Regional Fisheries Liaison project and related capacities and functions.

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2011**

3. SIGNIFICANT ACCOUNTING POLICIES - CONT'D

Fraser Salmon and Watersheds Program

Funding provided to support the development and implementation of a collaborative effort between the UFFCA, DFO and Northern Shuswap Tribal Council focussed on capacity building and sockeye stock assessment in the Quesnel watershed – utilizing DIDSON technology.

Diamond Management Consulting

Fraser Salmon Table Society funding provided to conduct feasibility-assessment work related to Takla Lake fertilization.

Pacific Integrated Commercial Fisheries Initiative (Secwepemc Fisheries/Siska Collaboration)

Collaborative initiative between the UFFCA and Secwepemc Fisheries/Siska partnership exploring joint commercial fisheries planning and production capacities.

Co-Management Fund

Funding from the Co-Management element of the Pacific Integrated Commercial Fisheries Initiative (PICFI) utilized to support technical capacity for the purposes of facilitating collaborative projects between First Nations and DFO/BC MoE, assisting with training and capacity building initiatives, disseminating technical information to First Nations.

Enbride - Tl'azt'en

One time corporate contribution supporting a scientific review of the Stuart system sockeye stocks' statuses, and causative factors contributing to their decline, and assessment and feasibility work related to measure to reverse stock declines and initiate rebuilding.

Property, Plant and Equipment

The financial statements have been prepared in accordance with Canadian generally accepted accounting principles appropriate for non-profit organizations. Items of a capital nature are capitalized under property, plant and equipment and amortized using the declining balance method at 30% per year for equipment, 100% for computer software and 45% per year for computer hardware. Amortization is recorded as a reduction of net assets invested in capital assets. Property, plant and equipment of individual, agency-funded programs are charged to their applicable programs as well as capitalized, but are not amortized.

Financial Instruments

The financial instruments of the Society consist of cash, accounts receivable, accounts payable and accrued charges. Unless otherwise noted, it is management's opinion that the Society is not exposed to significant currency or credit risks arising from these financial instruments. The fair value of the instruments approximate their carrying values, unless otherwise noted.

UPPER FRASER FISHERIES CONSERVATION ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2011

4. ACCOUNTS RECEIVABLE

Accounts receivable include include the following

	<u>2011</u>	<u>2010</u>
Department of Fisheries and Oceans	\$ 367,252	\$ 215,455
Indian and Northern Affairs Canada	20,000	23,230
Fraser Salmon Water Shed	15,145	41,668
Government of Canada - GST rebate	41,116	13,686
Other	1,589	523
	<u>\$ 445,102</u>	<u>\$ 294,562</u>

5. PROPERTY, PLANT AND EQUIPMENT

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2011 Net Book Value</u>	<u>2010 Net Book Value</u>
Computer equipment	\$ 27,230	\$ 25,060	\$ 2,170	\$ 3,947
Computer software	3,462	3,462	-	-
Equipment	311,649	129,305	182,344	53,717
	<u>\$ 342,341</u>	<u>\$ 157,827</u>	<u>\$ 184,514</u>	<u>\$ 57,664</u>

6. CONTINGENT LIABILITY

Bank indebtedness consists of an authorized line of credit for \$75,000, bearing interest at 2.7% plus prime per annum, revolving in increments of \$5,000 and is secured by a general security agreement.

7. COMMITMENTS

The Society leases office space through two separate annual rental agreements. Annual rental payments will be at least \$7,200 2010-2011 fiscal year.

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
NOTES TO THE FINANCIAL STATEMENTS
MARCH 31, 2011**

8. RELATED PARTY TRANSACTIONS

During the year, the Society paid board of directors compensation to the following related parties:

	<u>2011</u>
Albert George	\$ 1,500
Andrew Meshue	\$ 3,000
Carl Frederick	\$ 3,250
Dolores Duncan	\$ 750
James Paul	\$ 2,750
Paul Grinder	\$ 2,250
Terri Boyd	\$ 1,750
Thomas Alexis	\$ 6,000

9. ALLOCATED EXPENDITURES

The Society reallocates \$41,260 from each funder to the General Fund for administration purposes. The expenses allocated include wages, office supplies, and telephone. The expenses are calculated monthly using a fixed formula.

SCHEDULE 1

UPPER FRASER FISHERIES CONSERVATION ALLIANCE
ABORIGINAL AQUATIC RESOURCE AND OCEANS MANAGEMENT (PROGRAM 100)
STATEMENT OF REVENUE, EXPENSES AND SURPLUS
YEAR ENDED MARCH 31, 2011

	2011	2010
REVENUE		
Department of Fisheries and Oceans	\$ 569,250	\$ 502,000
EXPENSES		
Administration	17,200	9,000
Advertising and promotion	520	-
Accounting fees	26,630	24,400
Board of director fees	23,750	19,416
Catering	4,278	3,956
CFR Fees	95,500	95,000
Communications	39,266	10,370
Computer hardware	2,670	-
Computer software	450	535
Consulting	235,675	245,173
Courier and postage	887	514
Dues and fees	255	-
Freight	199	-
Equipment purchase	1,326	-
Equipment rental	2,285	-
Miscellaneous	10,139	-
Insurance	6,114	5,413
Interest and bank charges	3,629	4,129
Legal fees	100	-
Meetings	-	1,574
Office supplies	1,522	6,133
Repairs and maintenance	10,116	-
Rent	7,200	11,462
Room rentals	630	-
Supplies	4,519	836
Telephone	3,059	2,900
Training	1,719	-
Travel	71,703	55,354
Wages and benefits	-	12,714
	<u>571,341</u>	<u>508,879</u>
DEFICIENCY OF REVENUE OVER EXPENSES	\$ (2,091)	\$ (6,879)

SCHEDULE 2

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
 DEMONSTRATION COMMERCIAL FISHERY FUND (PROGRAM 110)
 STATEMENT OF REVENUE, EXPENSES AND SURPLUS
 YEAR ENDED MARCH 31, 2011**

	2011	2010
REVENUE		
Department of Fisheries and Oceans	\$ 432,452	\$ 161,000
EXPENSES		
Administration	-	10,000
Board of director fees	500	-
Catering	159	1,183
Communications	-	2,000
Consulting	162,259	50,356
Courier and postage	85	1,458
Freight	25	1,500
Equipment rental	8,830	-
Equipment purchase	225,020	26,426
Honorarium	-	4,250
Insurance	460	-
Legal fees	-	15,925
Meetings	-	1,877
Office supplies	206	3,767
Rent	9,900	-
Room rentals	250	-
Repairs and maintenance	3,693	-
Supplies	2,064	28,460
Travel	15,096	7,276
Wages and benefits	2,229	8,306
	<u>430,776</u>	<u>162,784</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ 1,676	\$ (1,784)

SCHEDULE 3

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
 ABORIGINAL FUNDS FOR SPECIES AT RISK (PROGRAM 550)
 STATEMENT OF REVENUE, EXPENSES AND SURPLUS
 YEAR ENDED MARCH 31, 2011**

	2011	2010
REVENUE		
Department of Fisheries and Oceans	\$ 48,819	\$ 54,000
EXPENSES		
Administration	4,000	3,750
Board of director fees	-	250
Catering	150	1,128
CFR Fees	-	15,001
Consulting	39,287	16,453
Equipment rental	534	-
Honorarium	3,700	5,300
Meetings	-	530
Office supplies	-	40
Supplies	-	564
Telephone	-	318
Travel	4,327	8,907
	<u>51,998</u>	<u>52,241</u>
(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES	\$ (3,179)	\$ 1,759

SCHEDULE 4

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
GENERAL AND ADMINISTRATION (PROGRAM 200)
STATEMENT OF REVENUE, EXPENSES AND SURPLUS
YEAR ENDED MARCH 31, 2011**

	2011	2010
REVENUE		
Administration revenue	\$ 41,260	\$ 40,175
Travel reimbursement	2,750	-
	44,010	40,175
EXPENSES		
	-	-
EXCESS OF REVENUE OVER EXPENSES	\$ 44,010	\$ 40,175

SCHEDULE 5

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
BRITISH COLUMBIA CAPACITY INITIATIVE (PROGRAM 300)
STATEMENT OF REVENUE, EXPENSES AND SURPLUS
YEAR ENDED MARCH 31, 2011**

	2011	2010
REVENUE		
Indian and Northern Affairs Canada	\$ 176,770	\$ 221,481
EXPENSES		
Administration	6,000	5,915
Consulting	20,000	91,027
Catering	-	86
CFR Fees	-	44,750
Courier and postage	-	76
Meetings	676	369
Office supplies	123	3,048
Rent	-	1,271
Supplies	154	-
Telephone	501	92
Travel	15,171	5,061
Wages and benefits	157,034	45,607
	199,659	197,302
(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES	\$ (22,889)	\$ 24,179

SCHEDULE 6

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
FRASER SALMON AND WATERSHEDS PROGRAM (PROGRAM 400)
STATEMENT OF REVENUE, EXPENSES AND SURPLUS
YEAR ENDED MARCH 31, 2011**

	2011	2010
REVENUE		
Pacific Salmon Foundation	\$ 102,095	\$ 114,890
OPERATING EXPENSES		
Administration	7,560	8,510
CFR Fees	1,736	2,940
Consulting	58,923	14,636
Computer hardware	1,300	1,841
Courier and postage	18	60
Equipment rental	13,919	31,051
Freight	93	-
Repairs and maintenance	2,309	-
Supplies	5,519	42,854
Travel	10,702	9,244
	<u>102,079</u>	<u>111,136</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ 16</u>	<u>\$ 3,754</u>

SCHEDULE 7

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
CO-MANAGEMENT (PROGRAM 120)
STATEMENT OF REVENUE, EXPENSES AND SURPLUS
YEAR ENDED MARCH 31, 2011**

	<u>2011</u>
REVENUE	
Department of Fisheries & Oceans	<u>\$ 87,700</u>
OPERATING EXPENSES	
Administration	6,500
Consulting	3,968
Courier and postage	128
Freight	1,107
Supplies	3,744
Telephone	43
Training	7,397
Travel	13,945
Wages and benefits	<u>50,839</u>
	<u>87,671</u>
EXCESS OF REVENUE OVER EXPENSES	<u><u>\$ 29</u></u>

SCHEDULE 8

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
DIAMOND MANAGEMENT CONSULTING (PROGRAM 450)
STATEMENT OF REVENUE, EXPENSES AND SURPLUS
YEAR ENDED MARCH 31, 2011**

	2011	2010
REVENUE		
Professional Fees	\$ -	\$ 3,150
EXPENSES	-	-
EXCESS OF REVENUE OVER EXPENSES	\$ -	\$ 3,150

SCHEDULE 9

**UPPER FRASER FISHERIES CONSERVATION ALLIANCE
 PACIFIC INTEGRATED COMMERCIAL FISHERIES INITIATIVE (PROGRAM 500)
 STATEMENT OF REVENUE, EXPENSES AND SURPLUS
 YEAR ENDED MARCH 31, 2011**

	2011	2010
REVENUE		
Pacific Salmon Foundation	\$ -	\$ 22,728
EXPENSES	-	-
EXCESS OF REVENUE OVER EXPENSES	\$ -	\$ 22,728